

# Policy Statement on Children, Young People and the Church of St Andrew's Radcliffe

**This statement was agreed at the PCC meeting held on: March 7<sup>th</sup> 2022 and read out at the APCM which was held on March 9<sup>th</sup> 2022.**

As members of this church, we commit ourselves to the nurturing, protection and safekeeping of all, especially children and young people.

It is the responsibility of each one of us to prevent the physical, sexual and emotional abuse of children and young people and to report any abuse discovered or suspected.

We recognise that our work with children and young people is the responsibility of the whole Church.

Our church is committed to supporting, resourcing and training those who work with Children and young people and to providing supervision.

Our church is committed to following the policy and procedures published by the Diocese.

The parish will adopt good practice guidelines.

Each worker with children and young people must undertake diocesan Safeguarding training, know the guidelines and undertake to follow them. Each shall be made aware of the Parish's agreed procedures and good practice guidelines which are on the church website.

As part of our commitment to children and young people, the PCC has appointed

***Sally Haughton-Brooks & Gemma Roberts*** to be the Parish Safeguarding Co-ordinators.

Children and young people are an important part of our Church today.

They have much to give as well as to receive.

We will listen to them.

As we nurture them in worship, learning, and in community life, we will respect the wishes and feelings of children and young people.

**Incumbent:** Revd Jo McKee

**Churchwarden:** Mr David Wild

**Churchwarden:** Mrs Sally Haughton-Brooks

**Parish Safeguarding-Co-ordinator:** Mrs Sally Haughton Brooks & Mrs Gemma Roberts

**Date:** 9<sup>th</sup> March 2022

# **Policy Statement on the Safeguarding of Adults**

## **in the Church of St Andrew Radcliffe**

**Policy on the Safeguarding of Adults in the Church** This statement was adopted by St Andrew's Radcliffe at a Parochial Church Council meeting held on 7<sup>th</sup> March 2022. It was read out at the APCM on March 9<sup>th</sup> 2022.

**This policy will be reviewed each year to monitor the progress which has been achieved.**

1. We recognize that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well-being in the life of this church.
4. We commit ourselves to promoting safe practice by those in positions of trust.
5. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.
6. It is the responsibility of each of us to prevent the physical, emotional, sexual, financial and spiritual abuse of vulnerable people and to report any such abuse that we discover or suspect.
7. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
8. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable.
9. The parish adopts the guidelines of the Church of England and the Diocese.
10. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

**This church appoints *Sally Haughton-Brooks & Gemma Roberts* to represent the concerns and views of vulnerable people at our meetings and to outside bodies.**

**Incumbent:** Revd Jo McKee

**Churchwarden:** Mr David Wild

**Churchwarden:** Mrs Sally Haughton-Brooks

**Parish Safeguarding-Co-ordinator:** Mrs Sally Haughton Brooks & Mrs Gemma Roberts

**Date:** 9<sup>th</sup> March 2022